

**LEGISLATIVE REVIEW OF ADOPTED REGULATIONS--NRS 233B.066**  
**Informational Statement**  
**LCB File #R009-14**

**1. A clear and concise explanation of the need for the adopted regulation.**

The amendments to the two regulations included in this LCB file will result in a reduction in time needed to fill open positions, as well as, the training time required for an employee to become proficient in his or her position.

Rather than limiting the time available to a former employee to be reinstated to a formerly held or similar position within State service through non-competitive means to 2 years, he or she may now use the reinstatement process for an indefinite period of time.

Similarly, removing the 2-year limitation on a former employee returning to a formerly held or similar position through non-competitive means following a separation from service due to a physical, mental or emotional disorder will allow him or her to use the reinstatement process for an indefinite period of time.

The amendments to these two regulations will make it more desirable for qualified, highly skilled former employees to return to State service.

**2. Description of how public comment was solicited, a summary of public response, and an explanation of how other interested persons may obtain a copy of the summary.**

Copies of the proposed regulations, notices of workshop, and notices of intent to act upon a regulation were sent by email to persons who were known to have an interest in the subject of proposed personnel regulation changes as well as any person who had specifically requested such notice. These documents were also made available on the Division of Human Resource Management website; [www.hr.nv.gov](http://www.hr.nv.gov), the Legislative Counsel Bureau (LCB) website; [www.leg.state.nv.us](http://www.leg.state.nv.us), the Nevada Public Notice website; [www.notice.nv.gov](http://www.notice.nv.gov), emailed to all county libraries in Nevada, and physically posted at the following locations:

Blasdel Building  
209 E. Musser Street  
Carson City, NV 89701

Nevada State Library and  
Archives  
100 Stewart Street  
Carson City, NV 89701

Grant Sawyer State Office Bldg.  
555 E. Washington Blvd.  
Las Vegas, NV 89101

Legislative Building  
401 S. Carson Street  
Carson City, NV 89701

A regulation workshop was conducted by the Division of Human Resource Management on January 8, 2014 and a public hearing was held by the Nevada Personnel Commission on April 11, 2014. There were no comments received at the workshop or the public hearing, and no written comments were received.

General comments from the workshop and public hearing can be obtained from the Division of Human Resource Management by contacting Shelley Blotter at [sblotter@admin.nv.gov](mailto:sblotter@admin.nv.gov) or calling (775) 684-0105.

**3. The number of persons who:**

- (a) Attended each hearing:** January 8, 2014 – 28; April 11, 2014 - 55
- (b) Testified at each hearing:** January 8, 2014 – 0; April 11, 2014 – 0
- (c) Submitted written comments:** 0

**4. For each person identified in paragraphs (b) and (c) of number 3 above, the following information if provided to the agency conducting the hearing:**

There were no comments submitted and individuals did not testify.

**5. A description of how comment was solicited from affected businesses, a summary of their response and an explanation of how other interested persons may obtain a copy of the summary.**

Comments were not solicited from businesses, as the regulations do not affect businesses. Comments were solicited from affected parties including employees and employee associations. Comments from the workshop and Personnel Commission hearing can be obtained from the Division of Human Resource Management by contacting Shelley Blotter at [sblotter@admin.nv.gov](mailto:sblotter@admin.nv.gov) or calling (775) 684-0105.

**6. If the regulation was adopted without changing any part of the proposed regulation, a summary of the reasons for adopting the regulation without change.**

These regulations were adopted without changing any part of the proposed regulations because no suggestions were received. The Personnel Commission unanimously approved the changes.

**7. The estimated economic effect of the regulation on the business which it is to regulate and on the public.**

- (a) Estimated economic effect on the businesses which they are to regulate.**
- (b) Estimated economic effect on the public which they are to regulate.**

These regulations do not have a direct economic effect on either a regulated business or the public. They only impact the State of Nevada classified service.

**8. The estimated cost to the agency for enforcement of the proposed regulation:**

There is no additional cost to the agency for enforcement of these regulations.

**9. A description of any regulations of other State or governmental agencies which the regulation overlaps or duplicates and a statement explaining why the duplication or**

**overlap is necessary. If the regulation overlaps or duplicates a federal regulation, the name of the regulating federal agency.**

The regulations do not overlap any federal or state mandated regulations, but only eliminate the 2-year limitation of employees returning to state service from a separation in service or a separation due to a mental, emotional, or physical disorder.

- 10. If the regulation includes provisions that are more stringent than a federal regulation that regulates the same activity, a summary of such provisions.**

The regulations do not include any provisions that are more stringent than any federal regulation.

- 11. If the regulation provides a new fee or increases an existing fee, the total annual amount the agency expects to collect and the manner in which the money will be used.**

No fees are associated with these regulations.