

## Digest for Adopted Regulation R\_008-12

Existing law provides that certain employees of the State are entitled to an adjustment in pay equivalent to an additional 5 percent of the employee's normal rate of pay, known as a "differential rate of pay," for work during a "qualifying shift," which means a period of work of 8 hours or more, at least 4 hours of which must fall between certain times of day. (NAC 284.210) LCB File No. R077-11, which was adopted by the Personnel Commission on December 30, 2011, revised the definition of qualifying shift from requiring at least 4 of the hours worked to fall between the hours of 6 p.m. and 7 a.m. to requiring at least 4 of the hours worked to fall between the hours of 7 p.m. and 7 a.m. It further provided that an employee must not receive the differential rate of pay for more than 8 hours worked in a shift.

This regulation provides an expiration date for the revisions made in LCB File No. R077-11, so that the changes made to the provisions governing the differential rate of pay expire by limitation on July 7, 2013, at which time the provisions of NAC 284.210 will revert back to the version that existed before LCB File No. R077-11 was adopted.