## PROPOSED REGULATION OF THE PEACE OFFICERS'

## STANDARDS AND TRAINING COMMISSION

## **LCB File No. R005-23**

July 17, 2023

EXPLANATION - Matter in *italics* is new; matter in brackets [omitted material] is material to be omitted.

AUTHORITY:§§ 1 and 2, NRS 289.510, as amended by section 7 of Senate Bill No. 225, chapter 422, Statutes of Nevada 2023, at page 2546, and section 1 of Senate Bill No. 323, chapter 158, Statutes of Nevada 2023, at page 839.

A REGULATION relating to peace officers; revising the time by which certain officers must pass the state physical fitness examination; revising requirements for basic training courses for officers which do not require physical fitness examinations; and providing other matters properly relating thereto.

## **Legislative Counsel's Digest:**

Existing law requires the Peace Officers' Standards and Training Commission to adopt regulations establishing minimum standards for the certification, decertification, recruitment, selection and training of peace officers. (NRS 289.510, as amended by section 7 of Senate Bill No. 225, chapter 422, Statutes of Nevada 2023, at page 2546, and section 1 of Senate Bill No. 323, chapter 158, Statutes of Nevada 2023, at page 839)

Existing regulations require, with certain exceptions, a peace officer to pass the state physical fitness examination not later than 16 weeks after the first day of the officer's basic training course. Certain officers, including certain officers whose basic certificate has been on inactive status for more than 5 consecutive years subsequent to being terminated, must instead pass the state physical fitness examination not sooner than 30 days before the date on which the officer was hired and not less than 16 weeks after: (1) the date on which the officer was hired; or (2) if the officer is a reserve officer, the date of activation of his or her reserve status. (NAC 289.200) **Section 1** of this regulation requires instead that such officers pass the state physical fitness examination not later than 16 weeks after the first day of the officer's basic training course.

Existing regulations requires the Executive Director of the Commission to certify basic training courses for peace officers which meet certain requirements, including that a person enrolling in such a course must pass a physical examination within a certain period. (NAC 289.300) **Section 2** of this regulation instead requires the Executive Director to certify a basic training course if a person enrolling in the course may be required to pass a physical fitness exam.

- **Section 1.** NAC 289.200 is hereby amended to read as follows:
- 289.200 1. The Executive Director shall award a basic certificate to any peace officer who meets the minimum standards for appointment established pursuant to NAC 289.110 and has:
  - (a) Satisfactorily completed the basic training course for basic certification;
  - (b) Passed the state certification examination with a score of at least 70 percent; and
- (c) Passed the state physical fitness examination for the appropriate category of peace officer as described in NAC 289.205.
- 2. The Executive Director may award a basic certificate to any peace officer who has been certified by the certifying entity of another state or has successfully completed a Federal Law Enforcement Training Centers of the United States Department of Homeland Security training program approved by the Commission and who meets the minimum standards for appointment established pursuant to NAC 289.110 if:
- (a) The Commission or its designee has determined that the course of training required for the certification was at least equivalent to the basic training course for basic certification;
- (b) The certification of the peace officer in the other jurisdiction has not been revoked or suspended;
- (c) Not more than 60 months have lapsed since the peace officer was employed in the other jurisdiction;
- (d) The peace officer has satisfactorily completed a training course that is approved by the Executive Director which consists of a minimum of 80 hours of training that satisfies the requirements established by the Commission pursuant to subsection 1 of NAC 289.300 in:
  - (1) Abuse of older persons;
  - (2) Child abuse and sexual abuse of a child;

(3) Civil liability;
(4) Classification and receiving of offenders;
(5) Constitutional law;
(6) Counter-terrorism and weapons of mass destruction;
(7) Crimes against persons;
(8) Crimes against property;
(9) Cultural awareness;
(10) Domestic violence, stalking and aggravated stalking;
(11) Ethics in law enforcement;
(12) Fire safety and use of emergency equipment;
(13) Games offenders play;
(14) Gangs and cults;
(15) Juvenile law;
(16) Laws relating to arrest;
(17) Laws relating to correctional institutions;
(18) Laws relating to drugs, including, without limitation, current trends in drugs;
(19) Miscellaneous crimes;
(20) Modern correctional philosophy;
(21) Probable cause;
(22) Public and media relations;
(23) Records of offenders in institutions;
(24) Rights of victims;
(25) Search and seizure;

- (26) Searches of offender institutions;
- (27) Supervision of offenders;
- (28) Training concerning active assailants; and
- (29) Use of force;
- (e) The peace officer passes the state certification examination with a score of at least 70 percent; and
- (f) The peace officer passes the state physical fitness examination for the appropriate category of peace officer as described in NAC 289.205.
- 3. The Executive Director may award a reserve basic certificate to any reserve officer who meets the minimum standards for appointment pursuant to NAC 289.110 and has:
  - (a) Satisfactorily completed the basic training course for a reserve certificate;
  - (b) Passed the state certification examination with a score of at least 70 percent; and
  - (c) Passed the state physical fitness examination described in subsection 1 of NAC 289.205.
- 4. Except as otherwise provided in subsection 5 or 6, an officer must pass the state physical fitness examination:
- (a) If the officer is not eligible for certification pursuant to subsection 2, for for the return of his or her certificate to active status pursuant to subsection 9, not later than 16 weeks after the first day of the officer's basic training course certified or approved pursuant to NAC 289.300; or
- (b) If the officer is eligible for certification pursuant to subsection 2, for for the return of his or her certificate to active status pursuant to subsection 9, not sooner than 30 days before the date on which the officer was hired and not later than 16 weeks after:
  - (1) The date on which the officer was hired; or
  - (2) If the officer is a reserve officer, the date of activation of his or her reserve status.

- 5. If a student enrolled in a basic training course certified or approved pursuant to NAC 289.300 sustains a bona fide physical injury that renders him or her incapable of completing the requirements of the state physical fitness examination, an agency may submit a request for an extension of time for the student to complete the examination. The agency shall submit such a request to the Executive Director. The request must include, without limitation, written verification by a physician that the student is incapable of completing the requirements of the state physical fitness examination. If the Executive Director determines that an extension of time is warranted, the Executive Director shall authorize an extension of time for a period not to exceed 12 months after the date on which the student was hired or, if the student is a reserve officer, the date of activation of his or her reserve status.
  - 6. If an officer passes the state physical fitness examination:
- (a) While not enrolled in a basic training course certified or approved pursuant to NAC 289.300; and
- (b) More than 16 weeks, but less than 12 months, after the date on which the officer was hired or, if the officer is a reserve officer, the date of activation of his or her reserve status, 

  → the employing agency of the officer may submit a request to the Executive Director to waive the requirements of subsection 4. The request must include, without limitation, the reason the officer was unable to pass the state physical fitness examination within the periods described in subsection 4. The Executive Director may, for good cause shown, grant a request submitted pursuant to this subsection.
- 7. Upon satisfactory completion of the requirements listed in subsection 1, 2 or 3, the employing agency shall submit a request for certification to the Executive Director. The request must include:

- (a) The name, social security number and date of hire of the officer or, if the officer is a reserve officer, the date of activation of his or her reserve status;
- (b) Documentary evidence that the officer has successfully completed an approved basic training course;
- (c) Verification by the administrator of the agency that the officer meets the minimum standards established by this chapter; and
- (d) The statement concerning child support prescribed by the Division of Welfare and Supportive Services of the Department of Health and Human Services pursuant to NRS 425.520.
- 8. The basic certificate of an officer whose employment is terminated for any reason will be placed on inactive status. If such a person is again employed as a full-time peace officer, the employing agency shall request that the person's basic certificate be returned to active status. Except as otherwise provided in subsection 9, if the certification of such a person is on inactive status for more than 5 consecutive years, the person must renew his or her basic certificate by successfully completing the requirements set forth in subsection 1.
- 9. Upon the request of the employing agency, the Executive Director may return the basic certificate of a category I or category II peace officer to active status if the peace officer:
  - (a) Meets the minimum standards for appointment established pursuant to NAC 289.110;
- (b) Successfully completes the requirements set forth in paragraphs (d), (e) and (f) of subsection 2; and
- (c) Within 5 consecutive years of his or her termination of employment as a category I or category II peace officer, became a full-time employee of the Commission or a full-time law enforcement officer of a federal law enforcement agency approved by the Commission, and subsequently, within 5 consecutive years of his or her termination of employment with the

Commission or federal law enforcement agency, as applicable, became employed as a peace officer in the same category of peace officer as he or she held immediately prior to his or her employment with the Commission or the federal law enforcement agency.

- 10. If a person who successfully completes a basic training course for the purpose of obtaining a basic certificate is not employed by an agency within 24 months after completing the course, the person must repeat all of the requirements for basic certification set forth in subsection 1.
- 11. Except as otherwise provided in this subsection, to satisfactorily complete a basic training course for the purposes of this section, the person must successfully complete all of the requirements in one course. If a person is discharged from a basic training course for any reason that is not disciplinary, the person may complete any remaining requirements in a later course provided by the same entity if the person has not previously been discharged from a course and if:
- (a) The administrator of the basic training course recommends that the person complete the requirements in a later course, the administrator of the employing agency of the person requests that the person be allowed to complete the requirements in a later course and the Executive Director gives approval;
- (b) The subsequent course is provided in a manner which ensures that the person completes all of the requirements for a basic training course for which the course is certified; and
  - (c) The subsequent course begins not later than 120 days after the discharge.
  - **Sec. 2.** NAC 289.300 is hereby amended to read as follows:
- 289.300 1. The Executive Director shall certify basic training courses presented by agencies or approved by the Commission which meet the following requirements:

- (a) The length of the course must meet the minimum standards for training established by the Commission.
- (b) A person enrolling in the course [must] may be required to pass a physical fitness examination not sooner than 30 days before the commencement of the course and not later than 14 days after the commencement of the course. To pass such a physical fitness examination, the person must:
  - (1) For category I and reserve training:
    - (I) Complete a vertical jump of not less than 11.5 inches.
    - (II) Complete not less than 24 sit-ups in 1 minute.
    - (III) Complete not less than 18 push-ups.
    - (IV) Run 300 meters in not more than 1 minute and 22 seconds.
    - (V) Walk or run 1.5 miles in not more than 20 minutes and 20 seconds.
    - (VI) Complete an agility run in not more than 23.4 seconds.
  - (2) For category II training:
    - (I) Complete a vertical jump of not less than 12 inches.
    - (II) Complete not less than 23 sit-ups in 1 minute.
    - (III) Complete not less than 12 push-ups.
    - (IV) Run 300 meters in not more than 1 minute and 36 seconds.
    - (V) Walk or run 1.5 miles in not more than 24 minutes and 10 seconds.
    - (VI) Complete an agility run in not more than 24.9 seconds.
  - (3) For category III training:
    - (I) Complete a vertical jump of not less than 12 inches.
    - (II) Complete not less than 16 push-ups.

- (III) Run 300 meters in not more than 1 minute and 29 seconds.
- (IV) Walk or run 1.5 miles in not more than 21 minutes and 10 seconds.
- (V) Complete an agility run in not more than 24.5 seconds.
- (c) Each course submitted to the Executive Director for certification must have a curriculum that contains the following elements:
- (1) Each topic of instruction for which the Commission has not established standardized performance objectives must have specifically defined objectives for the performance of the students which are based upon known work requirements;
- (2) Each topic of instruction for which the Commission has established standardized performance objectives must include, at a minimum, the standardized performance objectives established by the Commission;
- (3) Each topic of instruction must have a detailed lesson plan that specifically describes what the student is taught; and
  - (4) Each topic of instruction must be assigned a specific amount of time.
- (d) Each course must employ performance-oriented instructional methods that provide opportunities for each student to demonstrate achievement of the objectives.
- (e) For each course, there must be a system of written or practical examinations, or both, that will measure on a pass or fail basis the success of each student in achieving the objectives, including an examination at the beginning and end of each course.
- (f) Each agency submitting a course for certification shall provide an instructional facility that meets the following requirements:
- (1) A classroom with adequate heating, cooling, ventilation, lighting and space and an environment conducive to learning;

- (2) Comfortable chairs with tables or arms for writing;
- (3) Audiovisual equipment necessary to support the course;
- (4) Instructional films and videotapes necessary to support the course; and
- (5) A firing range adequate to train officers safely in the use of firearms.
- (g) If an agency authorizes the use of the carotid restraint or the lateral vascular neck restraint, the course must include at least 8 hours of instruction in that restraint and include presentations on the use of force, the rules of the agency relating to safety, medical implications, approved techniques, and instruction on care and control measures. The course provided by such an agency must also include a written test of at least 10 questions requiring a minimum score of 70 percent and a proficiency test requiring a minimum score of 85 percent. The agency shall maintain records of each student's performance in the course.
- 2. Certification of courses will be made and maintained on the basis of on-site inspections conducted by the Executive Director or the staff of the Executive Director. Inspections will be conducted at the discretion of the Executive Director. The agency shall notify the Executive Director of any proposed changes regarding courses, instructors and facilities.
- 3. The Executive Director shall deny, suspend or revoke the certification of any course for failure of the agency to maintain the minimum curriculum, qualified instructors or requirements for the facility established by the Commission. The Executive Director shall automatically suspend the certification of a course that ceases operation for 24 consecutive months.
- 4. An agency requesting certification of a course shall make the request in writing to the Executive Director at least 60 days before the course is scheduled to begin. The training course must be reviewed and the request signed by the administrator of the agency and the legal adviser. The Executive Director shall acknowledge receipt of the request within 5 working days. The

Executive Director shall respond with a detailed review of the course within 30 days and rule on
the request within 45 days after receipt of the request.